

## **Power4All Limited**

### **Section 172 Statement**

The following section serves as the section 172 statement for Power4All Limited (the "Company"), pursuant to the requirements of The Companies (Miscellaneous Reporting) Regulations 2018. Section 172 of the Companies Act 2006 ("CA 2006") recognises that whilst companies are run for the benefit of their shareholders, a business's long-term success and reputation are dependent upon maintaining relationships with stakeholders and an appreciation of the external impact of its activities.

The directors of the Company (the "Directors") are fully aware of their responsibilities to promote the success of the Company in accordance with section 172 of the CA 2006 and are keen to ensure proper reflection on stakeholder engagement and issues at Director level and promote continuous reflection on opportunities for development.

The Company's principal activity was to purchase electricity on behalf of fellow wholly owned subsidiaries of the immediate parent undertaking, ASDA Group Limited. Accordingly, in considering the long-term consequences of decisions and the impact of the Company's decisions on its stakeholders, it is important that the Directors also consider the Company's operations in the context of the operations of the ASDA group of companies (the "Group") as a whole.

During the year, the board of Directors was made up of members who were also senior leaders within the ASDA Group and Walmart Group. Consequently, the Directors had an awareness of the objectives of the Group and Walmart group and the part that the Company played in achieving these objectives.

In circumstances where decisions are required to be taken by the Directors:

- the outcome of any relevant stakeholder engagement is made available and considered by the Directors; and
- the Directors, as part of their decision-making process, consider the impact of such decisions on each stakeholder group, recognising that the pertinence of a particular stakeholder group may vary depending upon the matter under discussion.

### **Key stakeholder engagement**

#### *Investors - Walmart Inc. ("Walmart")*

Walmart was a key stakeholder; it was the Company's ultimate parent during the year. Where the interests of Walmart were relevant to a decision of the Company, the Directors may have engaged directly with Walmart. Due to the nature of the business carried out by the Company, such engagement was on an ad hoc basis.

A number of the Directors during the year were also senior leaders within Walmart and therefore were able to communicate the needs of the investors during the decision-making process of the Power4All board during the year.

#### *Employees*

The Company itself does not have any employees.

#### *Customers*

The Company's principal activity was to purchase electricity on behalf of fellow wholly owned subsidiary undertakings of ASDA Group Limited. Therefore, the Company's customers were other Group companies. This ensures that decision making is taken in the context of wider Group needs and accounts for the interests of intercompany customers and long-term consequences on the Group. The Directors meet twice a year and senior employees of other group companies are invited to attend these meetings in order to facilitate engagement with the Company's customers and consider the Group's requirements as a whole. This ensures that the customers' viewpoints are factored into decision making by the Directors.

#### *Suppliers*

During the year, the Company purchased utilities, via forward contracts, from several different suppliers. These purchases were facilitated by Texas Retail Energy LLC, a wholly owned subsidiary of the ultimate parent during the year, Walmart. Senior employees of Texas Retail Energy were invited to board meetings to provide input where required. This ensured that supplier views and the wider context of the Group were considered during the decision-making process of the Company.

### *Regulators*

The operations of the Company are regulated by various regulator and government bodies, with Ofgem being the most notable. Ofgem regulates the gas and electricity market in the UK. The Directors receive formal reports detailing the Company's compliance with its regulatory obligations. This allows the Directors to monitor compliance and engagement with regulatory and government bodies. Any concerns raised by those bodies would also be shared with the Directors in such reports and an action plan for remediating any such concerns would be discussed by the Directors during Company board meetings. The Directors periodically consider whether the Company's arrangements for complying with the requirements of government and regulatory bodies are fit for purpose.

During the year, the only decisions taken by the Company were administrative in nature such as the consideration and approval of the previous year's financial statements, monitoring the trends in the energy market generally and monitoring the Company's costs and the Company's compliance with its regulatory obligations.